

GENDER PAY GAP REPORT

Calculated in accordance with The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. Data as of April 4, 2018.

The Capital Hill Hotels Group London Ltd gender pay gap:

Women's hourly rate is

Mean pay 3.19% Lower

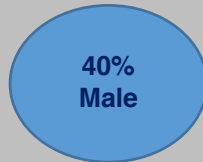
Median pay 1.09% Lower

Women's bonus pay is

Mean bonus 33.15% Higher

Median bonus 34.36% Higher

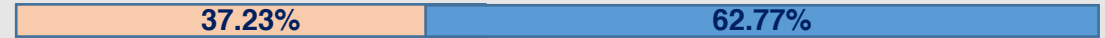
Percentage receiving a bonus:



Pay quartiles by gender:

Female Male

Lower Quartile:



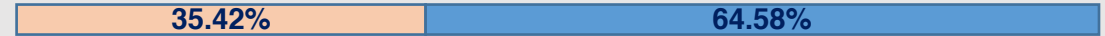
Lower Middle Quartile:



Upper Middle Quartile:



Upper Quartile:



Capital Hill Hotels Group London Ltd believes that every employee should have the opportunity to flourish, achieve his or her potential and contribute to the success of the business.

We are committed to building an inclusive culture, therefore not only monitoring but understanding our gender data in order to ensure fairness, consistency and transparency. We will continue to promote equality and inclusion at CHHG and are committed to reducing any existing gender pay gaps. We are pleased to report that CHHG has a small mean gap of 3.2%, which is less than the UK average of 17.9%

Ralf Albus
Regional Finance Director